

# CODE OF CONDUCT & BUSINESS ETHICS

16.02.2023

Makin Metal Powders (UK) Limited recognises its responsibility to its employees, customers, suppliers, partners, associates, shareholders and other stakeholders as well as to the wider community.

More specifically, we:

1. Support and respect the protection of human rights;
2. Support the freedom of association and recognise the right to collective bargaining;
3. Support the elimination of all forms of forced and compulsory labour;
4. Support the abolition of child labour;
5. Support the elimination of all forms of discrimination;
6. Are opposed to corruption in all its forms, including bribery;
7. Abide by the Modern Slavery Act 2015.

The company endeavours to abide by all legal requirements in connection with the conduct of our business in both action and spirit and tries to ensure that all stakeholders do likewise.

Furthermore, Makin Metal Powders (UK) Limited actively supports a conflict-free sourcing policy and requires suppliers to comply with CFS principles.